

Change - Announcement of Appointment::Appointment of Deputy Group Chief Executive Officer

Issuer & Securities

Issuer/ Manager	ENVICTUS INTERNATIONAL HOLDINGS LIMITED
Securities	ENVICTUS INTERNATIONAL HLDGLTD - SG1CF4000007 - BQD
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	01-Feb-2017 17:07:50
Status	New
Announcement Sub Title	Appointment of Deputy Group Chief Executive Officer
Announcement Reference	SG170201OTHRMHTB
Submitted By (Co./ Ind. Name)	S SURENTHIRARAJ AND KOK MOR KEAT
Designation	COMPANY SECRETARIES
Description (Please provide a detailed description of the event in the box below)	Appointment of Deputy Group Chief Executive Officer.

Additional Details

Date Of Appointment	01/02/2017
Name Of Person	Khor Sin Kok
Age	60
Country Of Principal Residence	Malaysia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>The Nominating Committee (NC) has recommended the appointment of Mr Khor Sin Kok as Deputy Group Chief Executive Officer ("Deputy Group CEO"). Mr Khor has previously worked for the Envictus Group from 1 November 1996 to 30 June 2014, the last position being the Deputy Group Chief Operating Officer of the Company.</p> <p>During his tenure with the Envictus Group, he was one of the key management involved in the setting up of the factory and business operations of Etika Dairies Sdn Bhd ("EDSB"), a company which was involved in the manufacturing of condensed milk and subsequently sold to Asahi Group Southeast Asia Holdings Pte. Ltd. ("Asahi") in June 2014. Following the completion of the disposal to Asahi, Mr Khor was employed by EDSB as its Deputy Group Chief Operating Officer from 1 July 2014 to 31 December 2014.</p> <p>The NC has taken into consideration, inter alia, his experience, qualifications and competencies. The Board has approved the appointment as recommended by the NC and is of the view that this appointment is in line with the Company's commitment to groom leaders to provide for succession planning and continuing leadership within the senior management team.</p>
Whether appointment is executive, and if so, the area of responsibility	Executive appointment. As Deputy Group CEO, he will support the Group Chief Executive Officer, Dato' Kamal Y P Tan, in overseeing and managing the key operating divisions within the Group, providing operational leadership, strategizing and development of the Group.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Deputy Group Chief Executive Officer
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No
Conflict of interests (including any competing business)	No

Working experience and occupation(s) during the past 10 years	<p>July 2014 - December 2014 Deputy Group Chief Operating Officer, Etika Dairies Sdn Bhd</p> <p>March 2011 - June 2014 Deputy Group Chief Operating Officer, Envictus International Holdings Limited</p> <p>March 2006 - February 2011 Chief Operating Officer, Dairies & Beverages Division, Eureka Capital Sdn Bhd</p> <p>November 1996 - February 2006 Executive Director, Etika Dairies Sdn Bhd</p>
Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))	<p>Yes</p>
Shareholding interest in the listed issuer and its subsidiaries?	<p>Yes</p>
Shareholding Details	<p>4,874,044 ordinary shares 200,000 share options</p>
# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).	
Past (for the last 5 years)	<p>Envictus International Holdings Limited Etika Vixumilk Pte Ltd Etika Foods (Singapore) Pte Ltd Family Bakery Sdn Bhd Daily Fresh Bakery Sdn Bhd Hot Bun Food Industries Sdn Bhd Polygold Beverages Sdn Bhd Polygold Holdings Sdn Bhd Pok Brothers Sdn Bhd Pok Brothers (Selangor) Sdn Bhd Pok Brothers (Johor) Sdn Bhd De-luxe Food Services Sdn Bhd Envictus Food Services Sdn Bhd Texas Chicken (Malaysia) Sdn Bhd Etika Dairies Sdn Bhd Etika Foods Marketing Sdn Bhd Etika Global Resources Sdn Bhd General Packaging Sdn Bhd Etika Consumer Sdn Bhd Golden Difference Sdn Bhd Susu Lembu Asli Marketing Sdn Bhd Susu Lembu Asli (Johore) Sdn Bhd Pok Brothers (Penang) Sdn Bhd Pok Brothers (Pahang) Sdn Bhd Naturalac Nutrition (UK) Limited Envictus NZ Limited Naturalac Nutrition Limited Envictus Dairies NZ Limited PT Etika Marketing PT Vixon Indonesia PT Etika Indonesia PT Sentraboga Intiselera PT Sentrafood Indonusa</p>
Present	<p>Syarikat Guan Leong Sdn Bhd Motivage Sdn Bhd</p>
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	<p>No</p>
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he	

was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	Yes
If Yes, Please provide details of prior experience	Mr Khor is an alternate director of Envictus International Holdings Limited from 3 August 2004 to 1 July 2014.

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